

HIPAA compliance is adherence to the physical, administrati and technical safeguards outlined in HIPAA, which covered entities and business associates must uphold to protect the integrity of Protected Health Information (PHI).

## **HIPAA Compliance Checklist**

- Establish a HIPAA Compliance committee Review HIPAA guidelines
- Perform gap analysis to identify area
- Build and execute a plan to address security gaps Review key vendors' interactions with PHI
- Perform ongoing monitoring and audits
  - Establish data breach incident response protocols
  - Perform HIPAA training



# **Objectives of HIPAA Training**

# HPAA

**Norkforce** Training?













# Three Rules to meet HIPAA Requirements









HIPAA Privacy Rule





## Breach Notification Rule



HIPAA Privacy Rule
Ensure Patient confidentiality
Keep track of disclosures
Disclose the minimum amount
of information

HIPAA Security Rule
Implement and maintain best
practices to protect patient PHI
and ePHI with:
> Administrative

Breach Notification Rule

teport on data breaches within 60 days of discovery (for large bre

of 60 days of the end of the calendar year (for small breaches) to:

Regulating body OCR

All impacted individuals

In large breaches, the media

**HIPAA Breach Notification Rule** 

Pr tice to media in certain cases

Notify Secretary via HHS

Provide dividual noti to affected individuals



Penalty for Ignoring the Breach Notification If over 500 peopl are affected...

- If under 500 people are affected...
- otify HHS within 60 days o ne end of the year in which ne breach was identified.

## Who needs to comply with HIPAA

- Why you should use HIPAA Training



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## Which industries require HIPAA training?

IIPAA training is necessary for everybody who comes nto contact with PHI i.e. members of the workforce of covered entities and their business associates, contractors, students, and volunteers.